

Texas Compact on Immigration



As signers of the Texas Compact on Immigration, we are committed to promoting common-sense immigration reforms that strengthen our economy and attract talent and business to our state.

We recognize the critical role immigration plays in driving economic growth, and therefore support bipartisan immigration solutions that ensure our federal system meets the needs of our labor market; find a solution for undocumented Texans who make vital contributions to our state's economy; secure the border; and enforce our nation's laws. We also support statewide policies that recognize the myriad economic contributions immigrants make as workers, students, taxpayers, and consumers. Texas' immigration policies must reaffirm our global reputation as a welcoming and business-friendly state.

We urge state leaders and our congressional delegation to adopt these three principles of the Texas Compact on Immigration to guide the immigration discussion in our state.

- 1. FEDERAL SOLUTIONS FOR OUR ECONOMY:** To be truly competitive, Texas requires a federal immigration system that attracts global talent and investment and creates jobs in our state. We urge the Texas congressional delegation to support reforms to our legal immigration system that provide for enough legal workers across the skills spectrum to meet employer needs. Any such solution must protect our national borders through new enforcement technology, while also creating a pathway to legal status or citizenship for the roughly 1.8 million undocumented immigrants in the state who contribute \$1 billion in state and local taxes, and, in particular, Texas Dreamers and TPS holders.
- 2. IN-STATE TUITION:** Texas has a long and proud tradition of embracing immigrants and leading the country in bipartisan, common-sense immigration policies. We urge state leaders to protect tuition equity and continue to offer in-state tuition to all Texas high school graduates who want to continue their education and contribute their talents to our vibrant Texas economy.
- 3. COMPETITIVE COMMUNITIES:** We understand the communities that grow and attract talent are the ones who are welcoming to all. We support local policies that ensure all residents have the tools and opportunities they need to succeed.

Signatories

Abilene Chamber of
Commerce

Abilitie

Abunden

Aceable

Adebayo Adeleke LLC

Amegy Bank of Texas

Amplio Recruiting

Austin Area Chamber of
Commerce

Austin Tech Alliance (ATA)

Austin Technology Council	Greater Austin Black Chamber of Commerce	Midland Hispanic Chamber of Commerce
Azarmehr Law Group (ALG)		
Ballinger Chamber of Commerce	Greater Austin Hispanic Chamber of Commerce	Molex
Barshop Ventures, LLC	Greater Dallas Hispanic Chamber of Commerce	Monty & Ramirez LLP
Brazoria County Hispanic Chamber of Commerce	Greater Dallas Taiwanese Chamber of Commerce	Myron Steves
Bestway Oilfield, Inc.	Greater Houston Partnership (GHP)	Nation Waste
Blue Sky Partners		North Dallas Chamber of Commerce
The Borderplex Alliance	Greater Irving-Las Colinas Chamber of Commerce	North San Antonio Chamber of Commerce
Bukstein Legal Services	GSD&M	North Texas Commission
Capital Factory	Hendler Flores Law, PLLC	Pantote Solutions LLC
Chamberlin Roofing and Waterproofing	HMS Holdings Corp.	The Perryman Group
Coachieve, LLC	Houston Hispanic Chamber of Commerce	Plains Cotton Growers, Inc.
Community Health Choice	IBC Bank	Plano Chamber of Commerce
Conn's HomePlus	Irving Hispanic Chamber of Commerce	PMCA Partners
Corridor Title, LLC	Kamal Law Firm, PLLC	Pottsboro Area Chamber of Commerce
Cross Culture Communications	Kiley Literary Legacies, LLC	PTG
Dallas Regional Chamber	Landscape Art	RGV Hispanic Chamber of Commerce
El Paso Hispanic Chamber of Commerce	Lawn Management Company, Inc (LMC)	Rising Leadership Foundation
ETZONE	Legacy Community Health	Rio City Land Development LLC
Financial Casualty & Surety, Inc	Longview Chamber of Commerce	San Antonio Chamber of Commerce
Fort Bend Chamber of Commerce	MAJORITY	San Antonio Hispanic Chamber of Commerce
Foster LLP	Manchester Living	SOAL Technologies
Fry Roofing	MAREK	South Padre Island Chamber of Commerce
Globe Products Co.	McAllen Chamber of Commerce	TAS Commercial Concrete
Greater Austin Asian Chamber of Commerce		

TechNet	Waxahachie Chamber of Commerce	Alex López Negrete President and CEO, Lopez Negrete Communications
Tech Titans	Wong Fleming	Angela Lopez Shareholder, Cowles & Thompson
Texans for Sensible Immigration Policy (TxSIP)	Jim Baron CEO, Mesa SW Management LP	Marvin Odum Former President, Shell Oil Company
Texas Association of Business (TAB)	Demetria Bivens Executive Director, National Association of Minority Contractors	David Pfaff CEO, Plastronics
Texas Association of Dairymen	Regina Chenault HR Manager, Flex-N-Gate	Jose Luis Prado Chairman and CEO, Evans Food Group
Texas Business Leadership Council (TBLC)	Don Cumming General Manager, Flex-N-Gate	Jay Reddy CEO, VitreosHealth
Texas Cotton Ginners' Association	Hector de J Ruiz Owner, ANSI Capital, LLC	John Rowe Chairman Emeritus, Exelon
Texas International Produce Association	Craig Enoch Justice Retired; Co-Founder Enoch Kever PLLC	Alejandro Ruelas Co-Founder, LatinWorks
Texas Poultry Federation and Affiliates	Hilda Galvan Partner in Charge, Jones Day	Laura Sanchez President, El Ranchito Restaurants
Texas Retailers Association	Jesus Garza Former CEO, Seton Healthcare	Carole Segal Co-Founder, Grate and Barrel
Texas Shrimp Association	JC Gonzalez Chairman, Irving Hispanic Chamber of Commerce	Martin Slark CEO, Molex and Board of Directors, Koch Industries
Tricolor Auto Group	Diana Greener Business Development, Key Construction	Ken G. Wincorn Founder, the Law Offices of Kenneth G. Wincorn
Uber	Curtis Harrell President and CEO, Citation Oil and Gas Corp.	
United Corpus Christi Chamber of Commerce (UCCCC)		
The United States-Mexico Chamber of Commerce Houston-The Woodlands & Gulf Coast Chapter (USMCOCGC)		
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